



Dedicated team is seeking a Shop/Yard Laborer!

WHAT WE DO

We are men and women who believe it requires investment to be great. We're dedicated to our craft because we know the quality of our effort is seen in the concrete product we create, whether others will see it or not. Although many will never see what is below their flooring, we take great pride in providing the highest quality concrete foundation that not only looks great but will withstand the test of time.

Our team always has top of the line equipment and software to ensure a smooth process. We have been serving Colorado Springs builders, general contractors, and homeowners for 25 years and are looking forward to many more.

THE OPPORTUNITY

The Shop/Yard Laborer's role is to accomplish tasks in support of normal daily operations. This position will be responsible for the cleanliness and organization of the yard, performing non-CDL pickups/ deliveries, and conducting other yard labor and administrative support tasks as assigned.

WHAT YOU WILL BE DOING

- Organizing the yard and shop daily; champions the overall organization and flow.
- Picking/dropping off tools, equipment, and materials from vendors and/or to job sites.
- Preparing equipment/material for jobs as needed.
- Assisting in checking in/out tools to crews using inventory software program as needed.
- Inventories and processes deliveries from vendors
- Performs facilities repairs and maintenance as needed.
- Performs other tasks as needed.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

WHAT YOU WILL BRING TO OUR ORGANIZATION

- Ability to read and write English. Bi-lingual, Spanish, preferred.
- Computer literacy.
- General office/shop maintenance experience preferred.
- General inventory control knowledge preferred.
- General security knowledge preferred.
- Must have a valid driver license with clean driving record.
- Prior experience with forklift preferred.

- Prior experience with skid steers preferred.
- Driven/ Self Starter
- Organizational Skills
- Decision Making
- Problem Solving

WORKING CONDITIONS & PHYSICAL REQUIREMENTS

- Will usually work regular hours that can be subject to change periodically, according to need. May include weekend work as well. Additionally, may work longer hours in the summer.
- Work in most weather conditions and along, and in conditions that may be noisy, wet, cold, dirty and dusty.
- While performing the duties of this job, the employee is regularly required to reach with hands and arms. The employee frequently is required to stand, talk, hear, walk, use hands and fingers for material handling, operating tools and equipment. The employee is occasionally required to sit, climb, balance, stoop, kneel, crouch and crawl.
- The employee must frequently lift and /or move up to 50 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include near vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.
- The employee may occasionally be required to drive a company vehicle.

WHAT OUR ORGANIZATION IS PROVIDING

- Regular Full-time, Monday thru Friday Shift: 5am – 2pm (While in training: 7am – 4pm)
- Hourly Range: \$18 - \$25 DOE
- Health Insurance
- Sick Leave – Max 6 days (48 hours) per year
- Holiday Leave following one year of service
- 401K/Profit Sharing

Rusin Concrete provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, genetics, veteran status, or other legally protected characteristics. In addition to federal law requirements, Rusin Concrete complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Rusin Concrete will not discriminate or retaliate against applicants for failing to disclose wage history in accordance with applicable state law.

Rusin Concrete expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Rusin Concrete employees to perform their job duties may result in discipline up to and including discharge.